

COMPANY INFORMATION PACKET

UPDATED 09/15/2026

// ZATKOFF.COM

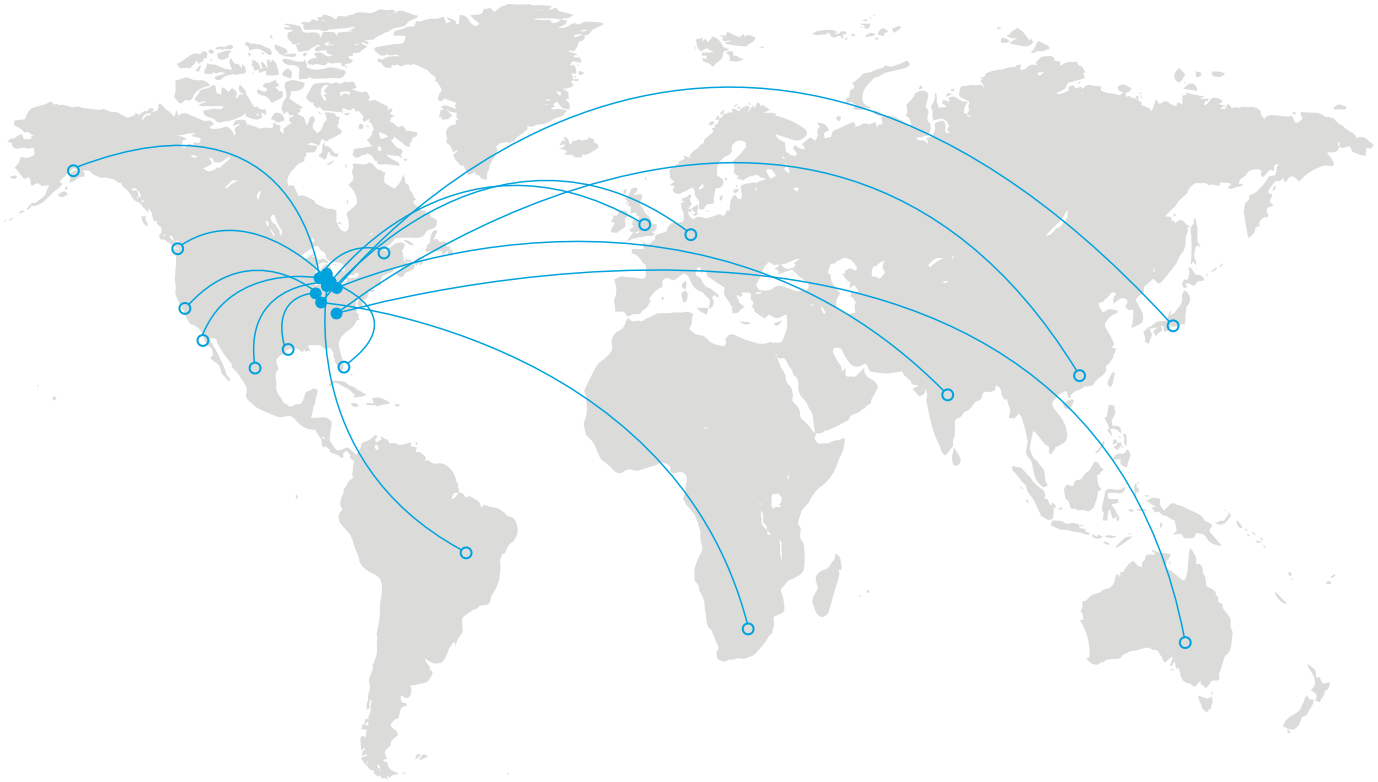
Zatkoff

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SERVING CUSTOMERS WORLDWIDE

SINCE 1959

OUR RESOURCES EQUAL YOUR SUCCESS

Zatkoff Seals & Packings is a leader in sealing technologies, with 9 locations across Michigan, Indiana, Ohio, and North Carolina, a dedicated manufacturing division, and a network of over 400 suppliers.

With our many locations, we are able to provide the flexibility to meet the needs of our clients. Offering the highest quality products and services has always been at the forefront of what we do. From our humble beginnings until now, we always put our customers' needs first.

GROWTH & INNOVATION

Through our proprietary Integrated ZAP>IT® Solutions, custom barcoded identification for shipping labels and packing slips, custom kitting, packaging and labeling solutions, and rapid product traceability system, Zatkoff Seals & Packings provides invaluable support to improve our customers' bottom line.

As we move forward into the future, we are dedicated to a focus on creating strong relationships, being an industry leader, consistently innovating to improve, and proudly serving our community and customers for many years to come.

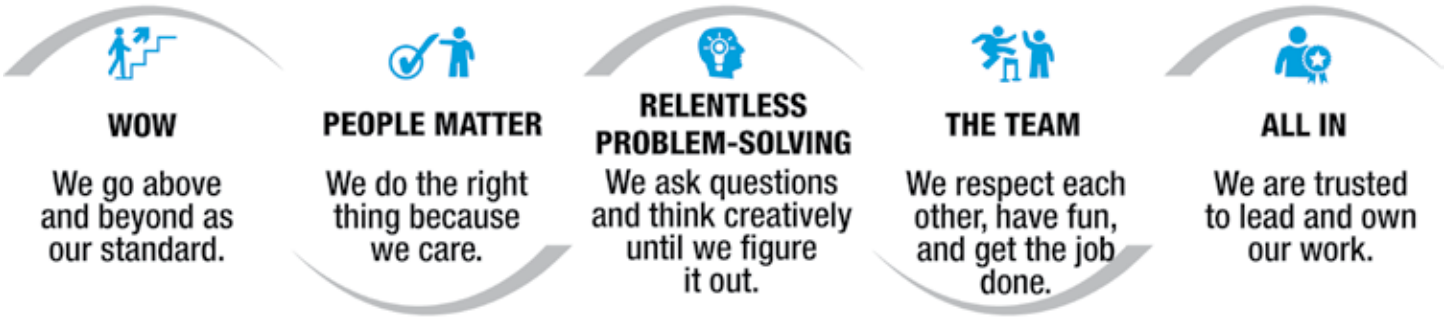
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COMPANY PURPOSE STATEMENT

We bring a human touch and relentless problem-solving to help our customers get critical components that make everyday life possible.

COMPANY VALUES



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GENERAL INFORMATION

Legal Name	Roger Zatkoff Company
Trade Name (DBA)	Zatkoff Seals & Packings
Entity Type	S Corporation
Public/Private	Privately Held
Ownership	100% Ownership — Zatkoff Family (All U.S. Citizens)
State of Incorporation	Michigan, U.S.
Date of Incorporation	March 14, 1962
Federal EIN	38-1683798
Headquarters	23230 Industrial Park Drive Farmington Hills, MI 48335-2850
Website	www.zatkoff.com
Remittance Address	PO Box 773241 Detroit, MI 48277-3241
Fiscal Year End	December 31
Parent Company	N/A
Business Type	Manufacturer & Non-Franchised Distributor
NAICS Code	423840 (All Locations) 339991 (Warren Location)
SIC Code	5085 (All Locations) 3053 (Warren)
DUNS Number	048080378
Unique Entity ID (UEI)	TLLQFBDD5R88
CAGE Code (U.S. Government CCR Database)	7K168
EORI Number	GB074894173000
Sales Tax Registrations	Michigan, Ohio, Indiana, North Carolina
Environmental Report	Publicly Available at www.cdp.net

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BRANCH LOCATIONS

FARMINGTON HILLS
23230 Industrial Park Drive
Farmington Hills, MI 48335
(248) 478-2400
Congressional District: MI 14
Size: 34,000 sq. ft.
Warehouse: 17,500 sq. ft.
Office: 16,500 sq. ft.

TOLEDO
3910 Technology Drive
Maumee, OH 43537
(419) 866-1600
Congressional District: OH 5
Size: 19,362 sq. ft.
Warehouse: 12,440 sq. ft.
Office: 6,922 sq. ft.

GRAND RAPIDS
4678 50th Street S.E.
Grand Rapids, MI 49512
(616) 698-6880
Congressional District: MI 2
Size: 27,600 sq. ft.
Warehouse: 22,767 sq. ft.
Office: 4,833 sq. ft.

SAGINAW
5925 Sherman Road
Saginaw MI 48604
(989) 754-2900
Congressional District: MI 5
Size: 14,980 sq. ft.
Warehouse: 13,055 sq. ft.
Office: 1,925 sq. ft.

WARREN
31773 Denton Drive
Warren, MI 48092
(586) 264-4100
Congressional District: MI 9
Size: 52,350 sq. ft.
Warehouse: 43,650 sq. ft.
Office: 8,700 sq. ft.

INDIANAPOLIS
2730 Enterprise Drive
Anderson, IN 46013
(765) 778-8100
Congressional District: IN 5
Size: 13,545 sq. ft.
Warehouse: 8,005 sq. ft.
Office: 5,540 sq. ft.

CLEVELAND
2475 Edison Boulevard
Twinsburg, OH 44087
(330) 405-8700
Congressional District: OH 14
Size: 17,731 sq. ft.
Warehouse: 10,398 sq. ft.
Office: 7,333 sq. ft.

CINCINNATI
9220 Seward Road
Fairfield, OH 45014
(844) 887-3257
Congressional District: OH 8
Size: 17,731 sq. ft.
Warehouse: 10,398 sq. ft.
Office: 7,333 sq. ft.

RALEIGH
90 Cascade Court
Youngsville, NC 27596
(919) 790-1000
Congressional District: NC 13
Size: 19,362 sq. ft.
Warehouse: 12,440 sq. ft.
Office: 6,922 sq. ft.

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KEY COMPANY CONTACTS

Sales & Marketing	**Hamilton Marques** CRO hmarques@zatkoff.com (248) 478-2400
Accounts Payable	**Jenni Ring** AP Clerk accountspayable@zatkoff.com (248) 478-2400
Accounts Receivable	**Catherine Goetzke** A/R Clerk accountsreceivable@zatkoff.com (248) 478-2400
Quality	**Marty Olkowski** Quality Assurance Manager molkowski@zatkoff.com (248) 478-2400
Legal	**Justin S. Zatkoff** General Counsel justin.zatkoff@zatkoff.com (248) 478-2400
Human Resources	**Amber Brown** HR Manager amber.brown@zatkoff.com (248) 478-2400
Information Technology	**Roger P. Zatkoff** CTO rpzatkoff@zatkoff.com (248) 478-2400
CEO	**Gary A. Zatkoff** CEO gzatkoff@zatkoff.com (248) 478-2400

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TRANSACTION ROUTING INSTRUCTIONS (ACH & WIRE)

ACH Delivery	
Bank Name	JPMorgan Chase
Bank Reference Address	270 Park Ave, New York, NY 10017
Account Name	Roger Zatkoff Company d/b/a Zatkoff Seals & Packings
Routing Number	072000326
Account Number	**********0912

Wire Transfers	
Bank Name	JPMorgan Chase
Bank Reference Address	270 Park Ave, New York, NY 10017
SWIFT Code	CHASUS33
Account Name	Roger Zatkoff Company d/b/a Zatkoff Seals & Packings
Routing Number	021000021
Account Number	**********0912

Please send all remittance advice to accountsreceivable@zatkoff.com

WE'RE HERE TO HELP.

For questions or concerns, please contact Accounts Receivable at (248) 478-2400 or AccountsReceivable@zatkoff.com

Sincerely,

Catherine Goetzke
Zatkoff Company

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CREDIT APPLICATION INFORMATION

COMPANY INFORMATION

Legal Name:	Roger Zatkoff Company
DBA:	Zatkoff Seals & Packings
Corporate Address:	23230 Industrial Park Drive Farmington Hills, MI 48335
Shipping Address:	See Inbound Routing Guide
Phone:	(248) 478-2400
Federal Tax ID:	38-1683798
Date of Incorporation:	March 14, 1962
State of Incorporation:	Michigan
Type of Business:	S Corporation
D&B Number:	048080378
Line of Business:	Manufacturer & Non-Franchised Distributor
SIC Code:	5085
Sales Tax:	Tax Exempt

OFFICERS

CEO:	Gary A. Zatkoff gzatkoff@zatkoff.com
COO:	Joseph Zatkoff jzatkoff@zatkoff.com
CFO:	Neil Plamp nplamp@zatkoff.com
CTO:	Roger P. Zatkoff rpzatkoff@zatkoff.com
General Counsel:	Justin S. Zatkoff justin.zatkoff@zatkoff.com
CRO:	Hamilton Marques hmarques@zatkoff.com

BANKING INFORMATION

Bank:	JPMorgan Chase Bank
Bank Address:	270 Park Avenue New York, NY 10017
Account Number:	**********0912
Routing Number:	021000021
Email for Invoices:	accountspayable@zatkoff.com

CREDIT REFERENCES

Emons Air & Sea US	Eclipse Engineering, Inc.	Worldwide Express
6680 Brandt Street, Suite 100 Romulus, MI 48174 Office: (734) 641-7550 Fax: (734) 641-7555 Contact: Rene Raaberg, President rraaberg@emonsusa.com	2540 S. Main Street, Unit B Erie, CO 80516 Office: (303) 460-1540 Fax: (303) 635-3005 janie@eclipseseal.com	2323 Victory Avenue, Ste 1600 Dallas, TX 75219 Office: (248) 633-2583 Fax: (248) 353-3976 credit@wwex.com Reference: W735499438

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UNIFORM SALES & USE TAX RESALE CERTIFICATE - MULTIJURISDICTION

The below-listed states have indicated that this certificate is acceptable as a resale/exemption certificate for sales/use tax. The issuing Buyer and the recipient Seller have the responsibility to determine the proper use of this certificate under applicable laws in each state, as these may change from time to time.

I certify that:

Name of Firm (Buyer): Roger Zatkoff Company

Address: Zatkoff Seals & Packings
All Branch Locations

is engaged or is registered as a

- Wholesaler
- Manufacturer

and is registered for sales/use tax with the below-listed states and cities within which Seller would deliver purchases to Buyer and that any such purchases are for wholesale, resale, or ingredients or components of a new product or service to be resold, leased, or rented in the normal course of business. Buyer is in the business of wholesaling, retailing, manufacturing, leasing (renting), or selling the following:

- Description of Business: Wholesaler/Reseller/Manufacturer of O-rings, gaskets, and sealing products
- General description of tangible property or taxable services to be purchased from the Seller: Industrial Supplies

State	State Registration, Seller's Permit, or ID Number of Purchaser	Certification Type
IN	601391916	Resale
MI	381683798	Wholesaler & Manufacturer
NC	601391916	Wholesaler
OH	89130309	Wholesaler

I further certify that if any property or service so purchased tax-free is used or consumed by Buyer so as to make it subject to sales/use tax, Buyer will pay the tax due directly to the proper taxing authority when state law so provides or inform the Seller for added tax billing. This certificate shall be part of each order that Buyer may hereafter give to Seller, unless otherwise specified, and shall be valid until canceled by Buyer in writing or revoked by the city or state.

Under penalties of perjury, I swear or affirm that the information on this form is true and correct as to every material matter.



Authorized Signature

Chief Financial Officer
Title

9/15/2026
Date

Neil Plamp
Print Name

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CERTIFICATIONS & REGISTRATIONS

Type	Certified	Certification Date	Expiration Date	Certification Number
ISO9001:2015	Yes (All Locations)	March 27, 1995	August 12, 2028	95-356M
AS9120:B	Yes (Cincinnati)	June 24, 2019	June 23, 2028	0091886-02
DDTC (ITAR)	Yes	March 31, 2005	March 31, 2027	—
JCP	Yes	—	April 3, 2029	0016499
UL TEOU2	Yes (Grand Rapids & Cincinnati)	November 13, 2009	—	E333934
CTPAT	No	—	—	—

Copies of our certifications are available at zatkoff.com/certifications

SMALL BUSINESS DESIGNATION

Zatkoff Seals & Packings is a Small Business Concern as classifed by the Small Business Administration (SBA).

- For NAICS Code 423840, Zatkoff is classified as a Small Business Concern by the SBA as a nonmanufacturer pursuant to 13 CFR 121.406.
- For NAICS Code 339991, Zatkoff is classified as a Small Business Concern (under 500 employees).

While Zatkoff Seals & Packings is a Small Business Concern, it is not a "Small *Disadvantaged* Business Concern." Zatkoff is not:

- Women Owned
- Minority Owned
- Veteran Owned
- Service Disabled Veteran Owned
- Native American Indian Owned
- Historical Black College/ Minority Institution
- HUB Zone Certified

EXECUTIVE COMPENSATION

For government contracts and subcontracts, Zatkoff Seals & Packings is not required to report executive compensation because: (1) less than 80% of Zatkoff's annual receipts are derived from federal contracts; and (2) Zatkoff does not receive more than $25,000,000 per year in annual federal contracts. This executive compensation exemption is noted in the company's record at www.sam.gov.

EMPLOYEES & ANNUAL REVENUE

Number of Employees: 205 **Approximate Annual Revenue:** $170,000,000

Administration	Engineering	Marketing	Office	Production	Shipping
11	2	44	74	13	61

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GOVERNMENT CONTRACTING REPRESENTATIONS

Zatkoff Seals & Packings and its Principals:

1. **Are Not** presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency.
2. **Have Not** within the last three-years, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) contract or subcontract; violation of Federal or State antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, violating Federal criminal tax laws, or receiving stolen property.
3. **Are Not** presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in paragraph 2.
4. **Have Not** within the last three-years, been notified of any delinquent Federal taxes in an amount that exceeds $3,000 for which the liability remains unsatisfied.
5. **Has Not** within the last three-years, had one or more contracts terminated for default by any Federal agency.

TELECOMMUNICATIONS EQUIPMENT (FAR 52.204-24-26, FAR 4.2105(a)

Zatkoff does not sell or provide telecommunications or video surveillance equipment or services. This means that Zatkoff does not sell any equipment or services produced or provided by:

- Huawei Technologies Company, ZTE Corporation, Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company, including all subsidiaries and affiliates (including US subsidiaries and affiliates) of such companies;
- Any entity owned by, controlled by, or otherwise connected to the government of the People's Republic of China, including Taiwan or Hong Kong;
- Any entity owned or controlled by, or otherwise connected to, the Russian Federation.

UNION

Zatkoff Seals & Packings *does not* have a unionized workforce.

HUMAN TRAFFICKING

Zatkoff Seals & Packings has a corporate program or policy to combat human trafficking (Modern-Day Slavery). Zatkoff Seals & Packings has implemented where required, a compliance plan to prevent and monitor for any prohibited human trafficking activities, and neither Zatkoff nor any of its agents, subcontractors, or their agents, have engaged in such activities and/or have identited and remedied any abuses relating to the prohibited activities.

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CYBER SECURITY (NIST SP 800-171 COMPLIANCE)

Zatkoff Seals & Packings acknowledges that companies receiving a government contract or subcontract subject to DFARS Clauses 252.204-7012 and 252.204-7020 are required to be NIST SP 800-171 compliant.

Zatkoff Seals & Packings has worked diligently to align with NIST SP 800-171's 110 controls. Here is the current status of our progress:

An SPRS score has been posted at Zatkoff	Yes
Date of the most recent SPRS score	5/29/2025
Confidence Level of the most recent SPRS score	Basic
Assessment Type	Self-Assessment
Most recent SPRS score for Zatkoff Company	110
Expected Cyber Security Module Certification (CMMC) level	Level 2 (out of 3)
Targeted CMMC certification date	12/31/2026
UID	SB00111254

COMPLIANCE

CERTIFICATION REGARDING KNOWLEDGE OF CHILD LABOR FOR LISTED END PRODUCTS (FAR 52.222-18)

- Zatkoff Seals & Packings may supply an end product listed in paragraph C that was mined, produced, or manufactured in the corresponding country as listed for that product. The offeror certifies that is has made a good faith effort to determine whether forced or indentured child labor was used to mine, produce, or manufacture such end product. On the basis of those efforts, the offeror certifies that it is not aware of any such use of child labor.

PREVIOUS CONTRACTS AND COMPLIANCE REPORTS (FAR 52.222-22)(FEB 1999) - $10,000

- Zatkoff Seals & Packings HAS participated in a previous contract or subcontract subject to the Equal Opportunity clause of this solicitation; and
- Zatkoff Seals & Packings HAS filed all required compliance reports.

CERTIFICATION OF AFFIRMATIVE ACTION COMPLIANCE (FAR 52.222-25)

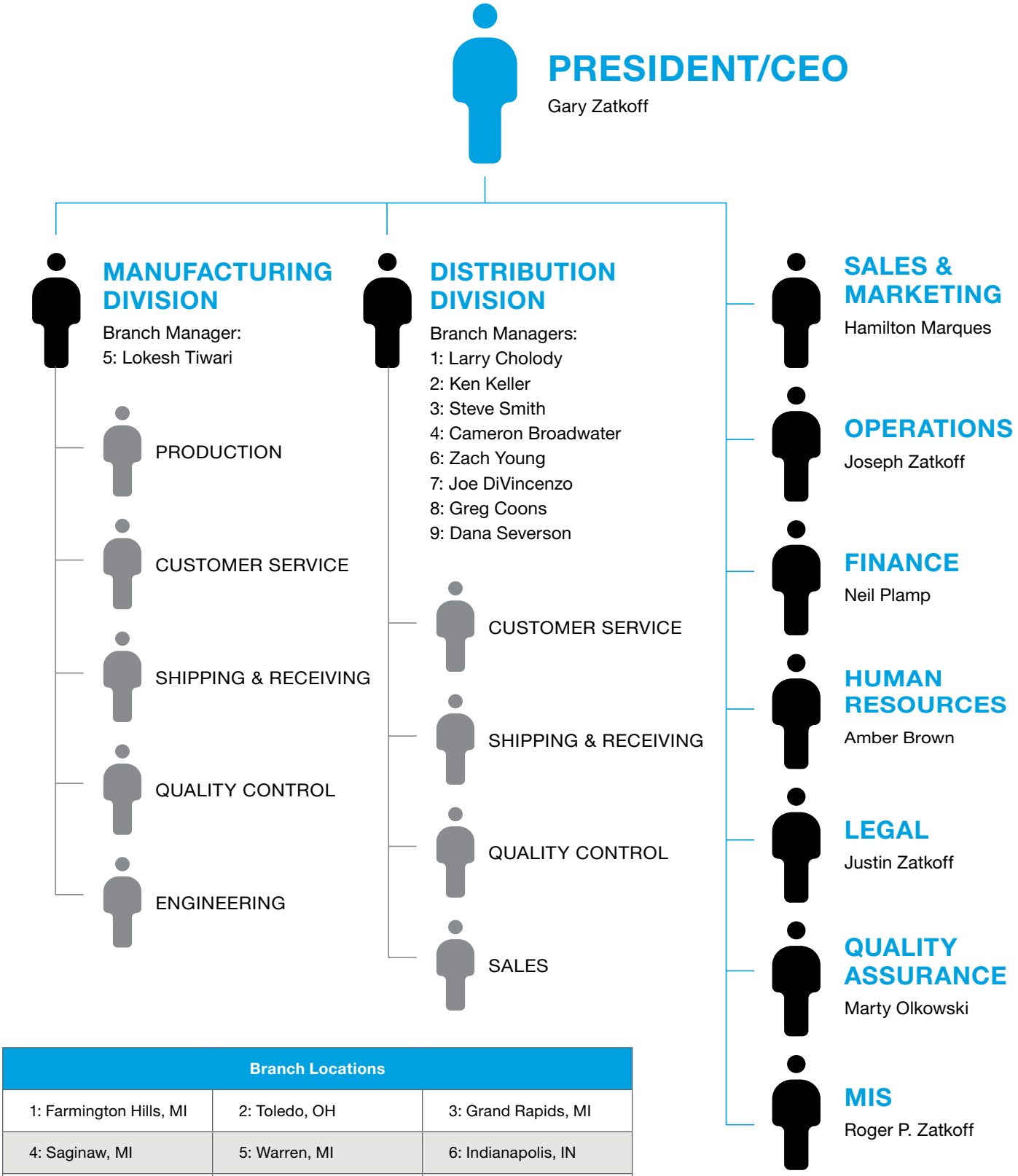
- Zatkoff Seals & Packings HAS developed and has on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor in 41 CFR 60-1 and 60-2; and
- Zatkoff Seals & Packings HAS contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

INFORMATION REGARDING RESPONSIBILITY MATTERS (FAR 52.209-7)

- Zatkoff Seals & Packings DOES NOT HAVE current active Federal contracts and grants with total value greater than $10,000,000.

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ORGANIZATIONAL CHART



Branch Locations		
1: Farmington Hills, MI	2: Toledo, OH	3: Grand Rapids, MI
4: Saginaw, MI	5: Warren, MI	6: Indianapolis, IN
7: Cleveland, OH	8: Cincinnati, OH	9: Raleigh, NC

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MEMORANDUM OF INSURANCE

Memorandum of Insurance

PRODUCER Marsh & McLennon Agency LLC 6160 Golden Hills Drive Minneapolis, MN 55416	THIS MEMORANDUM IS ISSUED AS A MATTER OF INFORMATION ONLY TO AUTHORIZED VIEWERS FOR THEIR INTERNAL USE ONLY AND CONFERS NO RIGHTS UPON ANY VIEWER OF THIS MEMORANDUM. THIS MEMORANDUM DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE DESCRIBED HEREIN.
INSURED Roger Zatkoff Company Zatkoff Seals & Packings 23230 Industrial Park Dr Farmington Hills, MI 48335	**Current Memorandum of Insurance** For current memorandum of insurance, please go to: zatkoff.com/insurance

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS MEMORANDUM MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

GENERAL LIABILITY

TYPE OF INSURANCE	LIMITS		
COMMERCIAL GENERAL LIABILITY	GENERAL AGGREGATE	$	2,000,000
INTERNATIONAL GENERAL LIABILITY	PRODUCTS - COMP/OP AGGREGATE	$	2,000,000
	PERSONAL & ADV INJURY	$	1,000,000
INCLUDING CONTRACTURAL LIABILITY	EACH OCCURANCE	$	1,000,000
OCCURRENCE FORM			

AUTOMOBILE LIABILITY

TYPE OF INSURANCE	LIMITS		
ANY AUTO	COMBINED SINGLE LIMIT	$	1,000,000

UMBRELLA / /EXCESS LIABILITY

TYPE OF INSURANCE	LIMITS		
UMBRELLA LIABILITY	EACH OCCURRENCE / AGGREGATE	$	25,000,000
EXCESS LIABILITY	EACH OCCURRENCE / AGGREGATE	$	5,000,000

WORKERS COMPENSATION AND EMPLOYERS' LIABILITY

TYPE OF INSURANCE	LIMITS		
EXECUTIVE OFFICERS ARE INCLUDED	WORKERS' COMPENSATION LIMITS		STATUTORY
	E.L. EACH ACCIDENT	$	1,000,000
	E.L. DISEASE - POLICY LIMIT	$	1,000,000
	E.L. DISEASE - EA EMPLOYEE	$	1,000,000

AVIATION PRODUCTS LIABILITY

TYPE OF INSURANCE	LIMITS		
PRODUCTS-COMPLETED OPERATIONS	EACH OCCURRENCE / AGGREGATE	$	10,000,000
GROUNDING LIABILITY	EACH CLAIM / AGGREGATE	$	10,000,000

ADDITIONAL INFORMATION

NAMED INSUREDS:
Roger Zatkoff Company; Zatkoff Seals & Packings; Zatkoff Properties, Ltd.; Zatkoff International, Ltd.; ZPL Holdings NC, LLC; Sheldon D. Smith & Associates, Inc.; Smith Seal of North Carolina; Smith Seal of NC; Cleveland Ball Bearing; SOS Technology; Zatkoff International Holdings, LLC; Zatkoff International II, Ltd.

ENDORSEMENTS WHERE REQUIRED BY WRITTEN CONTRACT:

GENERAL LIABILITY:
Additional Insured
Primary and Non-Contributory
Waiver Of Subrogation

AUTOMOBILE LIABILITY:
Additional Insured
Primary and Non-Contributory
Waiver of Transfer of Rights Of Recovery Against Others To Us

AVIATION PRODUCTS LIABILITY:
Additional Insured
Waiver Of Subrogation

The Memorandum of Insurance serves solely to list insurance policies, limits and dates of coverage. Any modifications hereto are not authorized.

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Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

ROGER ZATKOFF COMPANY

2 Business name/disregarded entity name, if different from above.

ZATKOFF SEALS AND PACKINGS

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) 5

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

23230 INDUSTRIAL PARK DRIVE

Requester's name and address (optional)

6 City, state, and ZIP code

FARMINGTON HILLS, MI,48335

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

3	8	–	1	6	8	3	7	9	8

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** Mil M. Plamp CFO **Date** 09/15/2026

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

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// ZATKOFF.COM

SCAN TO VIEW OUR PRODUCTS

zatkoff.com/line-card

Zatkoff

23230 Industrial Park Drive
Farmington Hills, MI 48335
(248) 478-2400

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